**ESOGU AERONAUTICAL ENGINEERING DEPARTMENT**

**COURSE INFORMATION FORM**

|  |  |
| --- | --- |
| **Course Name** | **Course Code** |
| Labour Law |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Semester** | **Number of Course Hours per Week** | | **ECTS** |
| **Theory** | **Practice** |
| 7 | 3 | 0 | 3 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Course Category (Credit)** | | | | |
| **Basic Sciences** | **Engineering Sciences** | **Design** | **General Education** | **Social** |
|  | x |  |  |  |

|  |  |  |
| --- | --- | --- |
| **Course Language** | **Course Level** | **Course Type** |
| English | Undergraduate | Elective |

|  |  |
| --- | --- |
| **Prerequisite(s) if any** |  |
| **Objectives of the Course** | This course aims to convey to students the principles of individual labour law. |
| **Short Course Content** | This course will introduce fundamentals of Individual Labour Law, sources of Labour Law, its application area and basic concepts of Labour Law, the notion and types of Labour Contract and obligations of the Employee and the Employer arising from the latter, termination, Relation of working conditions including working time and rest periods. |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Learning Outcomes of the Course** | | **Contributed PO(s)** | **Teaching Methods \*** | **Measuring Methods \*\*** |
| **1** | Will be able to recognize the basic principles and concepts of individual labour law, | 6-7-8-9-10 | 1-2-5-8 | A-B-C |
| **2** | Will be able to comprehend the information that will help in the resolution of labour dis utes | 6-7-8-9-10 | 1-2-5-8 | A-B-C |
| **3** |  |  |  |  |
| **4** |  |  |  |  |
| **5** |  |  |  |  |
| **6** |  |  |  |  |
| **7** |  |  |  |  |
| **8** |  |  |  |  |
| **9** |  |  |  |  |
| **10** |  |  |  |  |

|  |  |
| --- | --- |
| **Main Textbook** | I .Nuri Çelik]Nurşen Caniklioğlu/Talat CanbolaüErcüment Özkaraca, İş  Hukuku Dersleri, 35. Baskı, Beta Yayıncılık, 2023.  2.Fatih Uşan/Canan Erdoğan, İş ve Sosyal Güvenlik Hukuku, 3. Baskı,  Se kin Ya ıncılık 2022. |
| **Supporting References** |  |
| **Necessary Course Material** |  |

|  |  |
| --- | --- |
| **Course Schedule** | |
| **1** | Introduction to individual labour law |
| **2** | Sources of labour law |
| **3** | Basic concepts of labour law |
| **4** | Labour contract I |
| **5** | Labour contract Il |
| **6** | Labour contract Il |
| **7** | Termination of labour relationship I |
| **8** | Mid-Term Exam |
| **9** | Termination of labour relationship II |
| **10** | Termination of labour relationship Ill |
| **11** | Regulation of working time |
| **12** | Rest periods |
| **13** | Occupational health and safety |
| **14** | Labour proceedings |
| **15** | Termination of labour relationship II |
| **16,17** | Final Exam |

|  |  |  |  |
| --- | --- | --- | --- |
| **Calculation of Course Workload** | | | |
| **Activities** | **Number** | **Time (Hour)** | **Total Workload (Hour)** |
| Course Time (number of course hours per week) | 14 | 2 | 28 |
| Classroom Studying Time (review, reinforcing, prestudy,….) | 10 | 2 | 20 |
| Homework |  |  |  |
| Quiz Exam |  |  |  |
| Studying for Quiz Exam |  |  |  |
| Oral exam |  |  |  |
| Studying for Oral Exam |  |  |  |
| Report (Preparation and presentation time included) |  |  |  |
| Project (Preparation and presentation time included) |  |  |  |
| Presentation (Preparation time included) |  |  |  |
|  |  |  |  |
|  |  |  |  |
| Mid-Term Exam | 1 | 2 | 2 |
| Studying for Mid-Term Exam | 1 | 15 | 15 |
| Final Exam | 1 | 2 | 2 |
| Studying for Final Exam | 1 | 15 | 15 |
|  | **Total workload** | | **82** |
|  | **Total workload / 30** | | **2,73** |
|  | **Course ECTS Credit** | | **3** |

|  |  |
| --- | --- |
| **Evaluation** | |
| **Activity Type** | **%** |
| Mid-term | 40 |
| Quiz |  |
| Homework |  |
| Report |  |
|  |  |
| **Final Exam** | 60 |
| **Total** | 100 |

|  |  |  |
| --- | --- | --- |
| **RELATIONSHIP BETWEEN THE COURSE LEARNING OUTCOMES AND THE PROGRAM OUTCOMES (PO)** (5: Very high, 4: High, 3: Middle, 2: Low, 1: Very low) | | |
| **NO** | **PROGRAM OUTCOME** | **Contribution** |
| **1** | Sufficient knowledge of engineering subjects related with mathematics, science and own branch; an ability to apply theoretical and practical knowledge on solving and modeling of engineering problems. | 1 |
| **2** | Ability to determine, define, formulate and solve complex engineering problems; for that purpose an ability to select and use convenient analytical and experimental methods. | 1 |
| **3** | Ability to design a complex system, a component and/or an engineering process under real life constrains or conditions, defined by environmental, economical and political problems; for that purpose an ability to apply modern design methods. | 1 |
| **4** | Ability to develop, select and use modern methods and tools required for engineering applications; ability to effective use of information technologies. | 1 |
| **5** | In order to investigate engineering problems; ability to set up and conduct experiments and ability to analyze and interpretation of experimental results. | 1 |
| **6** | Ability to work effectively in inner or multi-disciplinary teams; proficiency of interdependence. | 4 |
| **7** | Ability to communicate in written and oral forms in Turkish/English; proficiency at least one foreign language. | 5 |
| **8** | Awareness of life-long learning; ability to reach information; follow developments in science and technology and continuous self-improvement. | 5 |
| **9** | Understanding of professional and ethical issues and taking responsibility | 5 |
| **10** | Awareness of project, risk and change management; awareness of entrepreneurship, innovativeness and sustainable development. | 4 |
| **11** | Knowledge of actual problems and effects of engineering applications on health, environment and security in global and social scale; an awareness of juridical results of engineering solutions. | 1 |
| **12** |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **LECTUTER(S)** | | | | |
| **Prepared by** | Dr. Öğr. Üyesi Nazlı Elbir |  |  |  |
| **Signature(s)** |  |  |  |  |

**Date:** 10.07.2024